

facebook[®]

employment application

Facebook is an equal opportunity, affirmative action employer. Facebook does not discriminate on the basis of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, veterans status or any other status protected by applicable law.

Please do not substitute a resume in lieu of completing this application.

personal data

Date: _____

First Name

Middle Name

Last Name

Other Names Used

Street Address

City

State

Zip Code

Home Telephone

Business Telephone

Type of position desired:

How did you hear about employment opportunities at Facebook or who referred you?

If hired, will you need assistance or sponsorship from Facebook to begin, or at any time in the future, to continue to work lawfully for Facebook in the US? Yes / No

If yes, please explain:

Are there any restrictions on your availability to attend work on a regular basis or to work overtime?

Yes / No

If yes, please explain:

Have you ever been convicted of, plead guilty or no contest to a felony or misdemeanor? **Applicants are not required to disclose and should omit any convictions that were sealed, expunged, impounded, statutorily or otherwise eradicated, including juvenile records or convictions, or youthful offender convictions.**

Yes / No

NOTE: Before answering this question regarding criminal convictions, please also refer to the instructions below if you reside in or are applying for a position in California or Washington.

INSTRUCTIONS FOR ANSWERING CRIMINAL CONVICTION INQUIRY

California Applicants: In addition to the above, you should also omit the following: 1) convictions for marijuana-related offenses that are more than two years old; 2) misdemeanor convictions for which probation has been completed or otherwise discharged and for which the case has been dismissed by the court; and 3) any record regarding a referral to and participation in any pretrial or post-trial diversion program).

Washington Applicants: You should omit all convictions (or release from prison) that occurred more than ten (10) years from the date of making this application.

If, based on the above instructions, the answer is yes, please describe the crime for which you were convicted, including date and jurisdiction:

NOTE: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

educational background

School	Location (City, State or Country)	Type of Degree/ Diploma	Major / Concentration	GPA

current or most recent employment

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

previous employment (past 5 years)

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

Name of Employer	City, State	Telephone
Supervisor's Name	Supervisor's Title	Your Job Title
Salary	Bonus	Equity
Employment Start Date	Employment End Date	
Reason for Leaving		

references

Name	Title / Business Relationship	Telephone	Email	Contact?

authorization

Please read carefully and sign below

I understand that Facebook requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I authorize Facebook to research my past employment, educational credentials and other employment related activities. I hereby release Facebook, its partners, employees, representatives and agents and those parties supplying such information to Facebook from all liability in connection with obtaining or releasing such information.

If I am hired by Facebook, I understand that Facebook is an at-will employer. Accordingly, either Facebook or I may terminate the employment relationship, at will, at any time, for any reason, with or without cause or advance notice. I understand that the CEO or President of Facebook has the sole authority to make any agreement contrary to at-will employment, and such an agreement must be in writing, signed by the CEO or President, and expressly negate this at-will employment provision.

I understand that if I am hired I will be required to submit proof of my legal right to work in the U.S. prior to commencing employment with Facebook.

I understand that any misrepresentation, false statements or omission of facts made by me in connection with this application will be sufficient grounds for cancellation of consideration of my application or immediate discharge if I am employed. I have read the above prior to signing this application.

I understand that completion of this application does not in any way obligate Facebook to hire me or offer me a job.

Applicant Signature _____ Date _____